-T/OBU

2Q FY2020 Financial Results Briefing

November 13, 2020

TOBU RAILWAY CO., LTD.

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Subsidiaries

	March 2020	Change	September 2020	Notes
Transportation	27	-	27	
Leisure	22	-	22	
Real Estate	3	-	3	
Retail Distribution	12	-	12	
Other	16	-	16	
Total	80	-	80	

Affiliates

	March 2020	Change	September 2020	Notes
Transportation	1	-	1	
Leisure	2	-	2	
Real Estate	-	-	-	
Retail Distribution	-	-	-	
Other	-	-	-	
otal	3	-	3	



Consolidated statement of incon	U	nit: Millions of ye				
	2Q FY2020 Results	2Q FY2020 Plan	Change	Notes	2Q FY2019 Results	Change
Revenue from Operations	229,668	229,800	-132	Transportation -3,928, Leisure -391 Real Estate -101 Merchandise Sales +3,171, Other +2,030	334,963	-105,294
Operating Income	-16,618	-17,600	982	Transportation -1,073, Leisure +181 Real Estate +881 Merchandise Sales +1,747, Other -691	37,173	-53,791
Recurring Income	-16,860	-19,900	3,040	Subsidy income +2,009	34,867	-51,727
Extraordinary Profit	1,025	_	_		807	218
Extraordinary Loss	7,746	_	_	Amortization of goodwill +3,567 Loss from temporary suspension of operations +1,929	2,146	5,600
Profit Attributable to Owners of Parent	-22,437	-20,600	-1,837		22,384	-44,822
Ratio of Operating Income to Sales	_	_	_		11.1%	_

68

1,050

4,039

27,468

10,850

32,239

27,400

9,800

28,00

374

-53,417

7,002

27,094

64,267

25,237

Depreciation

Capital Expenditures

EBITDA

^{*} Numbers for plan come from announcement made on July 30, 2020. (p.3-p.26)



Impact of novel coronavirus

Impact of flover corollavirus							
	Total	Transportation	Leisure	Real estate	Retail distribution	Other businesses	
Revenue from Operations	-92.0	-35.0	-21.5	-2.0	-30.5	-3.0	
Operating Income	-52.5	-30.0	-14.5	-1.5	-5.5	-1.0	

^{*}The impact above includes cost reductions carried out as a consequence.



Consolidated balance sheet				Unit: Millions of yen
	2Q FY2020 Results	4Q FY2019 Results	Change	Notes
Current assets	131,443	141,385	-9,942	Notes and accounts receivable - trade -7,980
Non-current assets	1,515,830	1,514,706	1,124	
Total assets	1,647,273	1,656,092	-8,818	
Current liabilities	390,025	379,291	10,733	Short-term loans payable +47,005, Notes and accounts payable – trade -18,395
Non-current liabilities	809,428	802,830	6,597	
Total liabilities	1,199,454	1,182,122	17,331	
Total net assets	447,819	473,969	-26,150	Retained earnings -26,059
Total liabilities and net assets	1,647,273	1,656,092	-8,818	
Shareholders equity ratio	26.7%	28.1%	-1.4 P	
Interest-bearing debt balance	842,440	789,533	52,906	



Consolidated statement of cash	า flows	Unit: Millions of year		
	2Q FY2020 Results	2Q FY2019 Results	Change	Notes
Cash flows from operating activities	-12,545	60,649	-73,194	Income before income taxes -57,110
Cash flows from investing activities	-40,010	-36,665	-3,344	Purchase of non-current assets -4,551
Cash flows from financing activities	48,225	-16,899	65,125	Net increase in short-term loans payable +41,411, Proceeds from long-term loans payable +23,680
Change in cash and cash equivalents	-4,348	7,044	-11,392	
Ending balance of cash and cash equivalents	27,058	35,524	-8,465	



Segment Inform	2Q FY2020 Results	2Q FY2020 Plan	Change	Notes	2Q FY2020 Results	nit: Millions of yer Change
Revenue from Operations	75,772	79,700	-3,928		112,013	-36,241
Railways	55,587	58,300	-2,713		85,103	-29,515
Other	20,184	21,400	-1,216	Bus and taxi business -845, Freight business -353	26,910	-6,726
Operating Income	-6,473	-5,400	-1,073		22,906	-29,379
Railways	-3,493	-2,900	-593		20,825	-24,319
Other	-2,979	-2,500	-479	Bus and taxi business -476, Freight business -3	2,080	-5,060
Depreciation	17,098	17,100	-2		16,819	279
EBITDA	10,625	11,700	-1,075		39,725	-29,100
Capital Expenditures	18,676	13,800	4,876		11,223	7,453

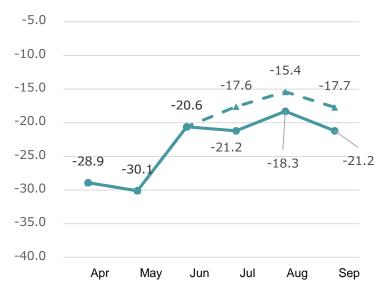


Unit: 1 Million people

Tobu	Railway	Lines	Railway	Business
/h I				

(Number of P	omic i minion people		
	2Q FY2020 Results	2Q FY2020 Plan	2Q FY2019 Results
Commuter Passengers	233	232	319
Non-Commuter Passengers	97	99	165
(Limited Express)	1	2	4
Total	329	331	484

(%) Commuter revenue vs. previous year0.0



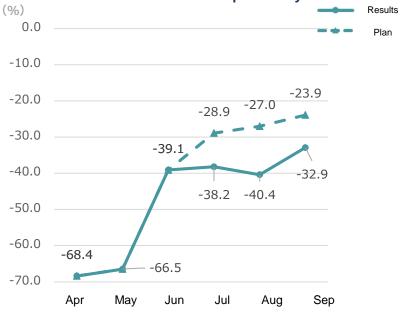
^{*}September figures compared to 2 years prior in consideration of advance purchases ahead of consumption tax hike

(Passenger Revenue)

`	,		Unit: Millions of yen
	2Q FY2020 Results	2Q FY2020 Plan	2Q FY2019 Results
Commuter Passengers	26,089	26,653	34,925
Non-Commuter Passengers	21,777	23,999	41,766
(Limited Express)	970	1,300	3,186
Total	47,866	50,652	76,691

^{*} Non-commuter passenger revenue includes limited express fee and seat reservation fees.

Non-commuter revenue vs. previous year





8,408

8,100

Segment Information (Leisu	ι	nit: Millions of yen				
	2Q FY2020 Results	2Q FY2020 Plan	Change	Notes	2Q FY2019 Results	Change
Revenue from Operations	14,909	15,300	-391		37,555	-22,646
Hotel	2,272	2,500	-228		9,015	-6,743
SKYTREE	2,170	2,100	70		7,291	-5,120
Other	10,466	10,700	-234	Amusement parks and tourism +49, Sports -8,Travel +24, Food -316	21,248	-10,782
Operating Income	-12,819	-13,000	181		2,002	-14,822
Hotel	-5,231	-5,000	-231		0	-5,231
SKYTREE	-715	-900	185		2,606	-3,322
Other	-6,872	-7,100	228	Amusement parks and tourism +117, Sports +231,Travel +76, Food -220	-604	-6,268
Depreciation	2,932	2,800	132		2,691	241
EBITDA	-9,887	-10,200	313		4,693	-14,580

308

токуо з	KYTREE Vis	sitors U	nit: 10,000 people
	2Q FY2020 Results	2Q FY2020 Plan	2Q FY2019 Results
Number of visitors	33	25	210

Capital Expenditures

1,786

6,622



Occupancy Rate	2Q FY2020 Results	2Q FY2020 Plan	2Q FY2019 Results	Percentage of foreign nationals	2Q FY2020 Results	2Q FY2019 Results	Change		
CY Ginza	15.9%	28.0%	94.0%	CYGinza	6.3%	74.9%	-68.6 P		
AC Ginza	4.8%	11.3%	_	ACGinza	6.2%	_	_		Result:
Kinshicho	11.0%	16.5%	86.9%	Kinshicho	0.9%	61.7%	-60.8 P		- → Plan
Varita	18.3%	16.1%	87.6%	Narita	11.5%	61.3%	-49.8 P		_ I lall
(%) 60.0		a Occupancy		(%) A	C Ginza Oc	cupancy Rate)	(%)	Kawagoe Occupancy Rate 55.5
00.0			47.0		Opened Jul 9, 20	020		60.0	*Opened June 29, 2020 44.4
40.0	32.		1.5	40.0				40.0	
20.0	17.0	16.4		20.0		11.0 8.0	5.0	20.0	14.3 19.0
0.0		10.9	8.3 9.4	0.0	3	.4 3.9	5.8	0.0	8.0 12.0 15.0
	Apr May	/ Jun Jul	Aug Sep		Apr May Jun	Jul Aug S	ер		Apr May Jun Jul Aug Sep
(%) 60.0	Kinshic	ho Occupan	cy Rate	(%) 60.0	Narita Occu _l	pancy Rate		(%) 60.0	Wakoshi Occupancy Rate *Opened June 11, 2020 45.0
40.0	24.2	2	5.025.0	40.0			7.3	40.0	29.1
20.0	0.0	8.9	<u>4</u>	20.0	19.3 11.9 12.	6 16.7	▲	20.0	18.3 16.5
0.0		9.1 1	0.1	0.0		20.52	1.1	0.0	7.0 10.0



Segment Informa	ation (Real I	estate)						Ur	it: Millions of y
		2Q FY2020 Results	2Q FY2020 Plan	Change		Notes		2Q FY2019 Results	Change
Revenue from Operati	ions	23,199	23,300	-101				36,772	-13,573
Leasing		17,468	17,600	-132				18,057	-588
SKYTREE TOWN		4,531	4,500	31				6,298	-1,767
Subdivision		1,199	1,200	-1	Condominiums +254, L	and -235		12,416	-11,216
Operating Income		5,781	4,900	881				8,375	-2,593
Leasing		5,486	4,900	586				6,077	-591
SKYTREE TOWN		251	0	251				1,214	-962
Subdivision		44	0	44				1,083	-1,039
Depreciation		5,075	5,100	-25				5,062	13
EBITDA		10,856	10,000	856				13,437	-2,581
Capital Expenditures		2,969	3,300	-331				3,935	-966
SKYTREE TOWN V	isitors/	Unit:	10,000 people	Numb	er of Units Sold				Unit: 1 unit
	2Q FY2020 Results	2Q FY2020 Plan	2Q FY2019 Results	Numbe	er of Units Sold	2Q FY2020 Results	2Q FY2020 Plan	Change	2Q FY2019 Results
Number of visitors	708	575	1,587	Detach	ned houses	0	0	0	9
				Condo	miniums	252	189	63	476
					er of Units Sold Converting Share				
				Detach	ned houses	0	0	0	9
				Condo	miniums	25	19	6	300



Segment Information (Re	tail Distributio	n)			Uni	t: Millions of yer
	2Q FY2020 Results	2Q FY2020 Plan	Change	Notes	2Q FY2019 Results	Change
Revenue from Operations	100,871	97,700	3,171		131,722	-30,851
Department stores	51,750	48,600	3,150	Ikebukuro store +1,889, Funabashi store +942, Utsunomiya store +141	83,058	-31,308
Store	42,480	42,300	180		39,406	3,074
Other	6,640	6,800	-160		9,257	-2,617
Operating Income	-3,153	-4,900	1,747		1,561	-4,714
Department stores	-3,808	-4,900	1,092		1,013	-4,822
Store	886	700	186		2	883
Other	-230	-700	470		545	-776
Depreciation	1,602	1,600	2		1,817	-215
EBITDA	-1,551	-3,300	1,749		3,378	-4,929
Capital Expenditures	1,479	2,300	-821		2,761	-1,282





Major Depart		2Q FY2020	Unit: %		
		vs. Previous			
Ikebukuro	-39.7%	-43	.6%		
Funabashi	-40.3%	-45	.3%		Results
Utsunomiya	-30.0%	-31	2%		- → - Plan
lkebuki	uro Store sales vs. previous ye	o.0	Funabashi Store sales vs. previous year	(%) 0.0	unomiya Store sales vs. previous ye
20.0	-21.6 -27.1 -26.2	-10.0 -20.0	-17.0 -22.1 -21.3	-10.0 — -20.0 —	-12.1 -14.7 -15.3 24.5 -15.5 -15.7
-28.8 30.0	-31.4 -28.1	-30.0 -40.0	-36.0	-30.0 — -40.0 —	-15.5 -15.7 -20.1
50.0	-40.2	-50.0	-40.1	-50.0 —	
50.0		-60.0	//	-60.0	-56.8 -55.1
70.0	-66.0 .1	-70.0	-69.6	-70.0	
30.0		-80.0	-75.9	-80.0	Mar Apr May Jun Jul Aug



	2Q FY2020	2Q FY2020	Change	Notes	2Q FY2019	Change
	Results	Plan			Results	
Revenue from Operations	42,330	40,300	2,030		51,072	-8,741
Operating Income	309	1,000	-691		2,923	-2,614
Depreciation	758	800	-42		706	52
EBITDA	1,067	1,800	-733		3,629	-2,562
Capital Expenditures	706	700	6		695	11



		Forecast		Plan	
Transportation					
Railways	Commuter passenge	ers revenue	Commuter passenge	ers revenue	
	Business commu	tation Down around 20% compared to 2 years prior since October	Business commu	tation Down around 10% compared to 2 years prior since October	
	School commutat	ion Down around 30% compared to 2 years prior since October	School commuta	tion Recover to around previous year's level since October	
	Non-Commuter pass	engers revenue	Non-Commuter pass	sengers revenue	
	Recover to aroun March	d -20% compared to 2 years prior as of	Recover to arour	nd -7% compared to 2 years prior as of March	
Leisure					
	Major hotels (CY Gir	za, Kinshicho, Narita)	Major hotels (CY Gir	nza, Kinshicho, Narita)	
Hotels	Revenue	Recover to around -50% to -70% compared to 2 years prior as of March	Revenue	Recover to around -40% to -50% compared to 2 years prior as of March	
	Occupancy rate	Recover to around 50% as of March	Occupancy rate	Recover to around 50% to 70% as of March	
SKYTREE	Number of visitors	Recover to around -70% compared to 2 years prior in March	Number of visitors	Recover to around -50% compared to 2 years prior in March	
Other in	Travel		Travel		
Other	Trade volume Ar	ound -70% year on year for the year	Trade volume A	round -40% year on year for the year	
Retail Distributio	n				
	Downtown stores		Downtown stores		
Donortmont		d -3% year on year as of February	Recover to arour	nd normal as of February	
Department Stores	Suburban stores		Suburban stores		
Citics	Recover to aroun	d -10% to +5% year on year as of February	Recover to arour February	nd -10% year on year to around normal as of	



Consolidated statement of inc	ome				Un	nit: Millions of ye
	FY2020 Forecast	FY2020 Plan	Change	Notes	FY2019 Results	Change
Revenue from Operations	517,600	535,000	-17,400	Transportation -12,400, Leisure -8,100 Real Estate +1,100, Merchandise Sales +1,200, Other +500	653,874	-136,274
Operating Income	-12,900	0	-12,900	Transportation -9,400, Leisure -4,100, Real Estate +900, Merchandise Sales +600, Other -700	62,653	-75,553
Recurring Income	-12,000	-1,400	-10,600		58,414	-70,414
Profit Attributable to Owners of Parent	-21,200	-8,200	-13,000		35,530	-56,730
Ratio of Operating Income to Sales	_	0.0%	_		9.6%	_
Operating Income ROA*	_	0.0%	_		3.8%	_
ROE*	_	_	_		7.7%	_

 $^{^*}Operating\ income\ ROA = Consolidated\ operating\ income/\{(Beginning\ total\ assets + Ending\ total\ assets)/2\}$

^{*}ROE = Profit attributable to owners of parent/{(Beginning equity + Ending equity)/2}





Impact of novel coronavirus

Ur	nit: B	illion	s of	yen

	Total	Transportation	Leisure	Real estate	Retail distribution	Other businesses
Revenue from Operations	-124.5	-46.0	-32.5	-2.5	-36.0	-7.5
Operating Income	-74.0	-39.0	-23.5	-2.0	-7.0	-2.5

^{*}The impact above includes cost reductions carried out as a consequence.



Consolidated Cash Flow Pla	consolidated Cash Flow Plan						
	FY2020 Forecast	FY2020 Plan	Change	Notes	FY2019 Results	Change	
EBITDA	44,000	57,300	-13,300		118,095	-74,095	
Operating Income	-12,900	0	-12,900		62,653	-75,553	
Depreciation	56,900	57,300	-400		55,442	1,458	
Interest-bearing debt balance	848,700	845,700	3,000		789,533	59,167	
Interest-bearing debt/EBITDA multiple	19.3	14.8	+4.5 P		6.7	+12.6 P	
Capital expenditures	54.700	56,000	-1.300		88.670	-33.970	



Segment Information (Transport	ansportation)				Uni	t: Millions of yer
	FY2020 Forecast	FY2020 Plan	Change	Notes	FY2019 Results	Change
Revenue from Operations	166,300	178,700	-12,400		215,427	-49,127
Railways	121,700	131,900	-10,200		163,033	-41,333
Other	44,600	46,800	-2,200	Bus and taxi business -2,000, Freight business -200	52,393	-7,793
Operating Income	100	9,500	-9,400		37,659	-37,559
Railways	2,900	11,100	-8,200		34,506	-31,606
Other	-2,800	-1,600	-1,200	Bus and taxi business -1,200	3,153	-5,953
Operating Income ROA	0.0%	1.0%	-1.0 P		3.9%	-3.9 P
Depreciation	35,000	35,100	-100		34,713	287
EBITDA	35,100	44,600	-9,500		72,372	-37,272
Capital expenditures	26,700	27,000	-300		49,516	-22,816



Results

II. Full-year Forecast for FY2020

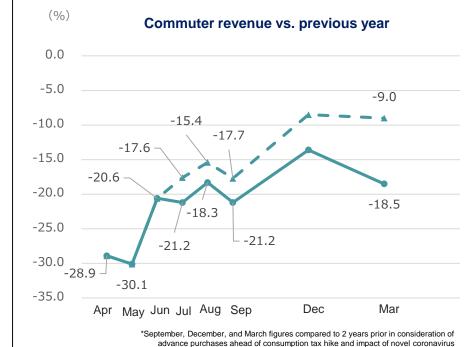
Tobu Railway Lines Railway	Business
(Number of Passangers)	

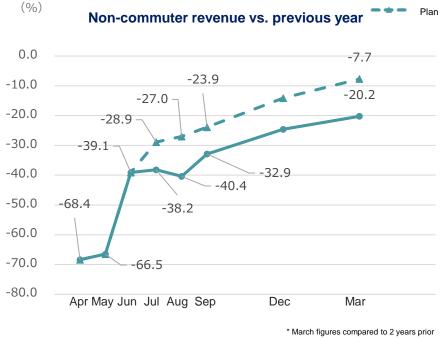
Unit: 1 Million people

(Number of Lussengers)							
	FY2020 Forecast	FY2020 Plan	FY2019 Results				
Commuter Passengers	474	502	606				
Non-Commuter Passengers	229	238	315				
(Limited Express)	4	5	7				
Total	703	739	921				

(Passenger Revenue) Unit: Millions of ye							
	FY2020 Forecast	FY2020 Plan	FY2019 Results				
Commuter Passengers	52,861	56,778	67,109				
Non-Commuter Passengers	53,120	59,542	79,130				
(Limited Express)	2,827	3,828	5,936				
Total	105,980	116,320	146,239				

^{*} Non-commuter passenger revenue includes limited express fee and seat reservation fees.







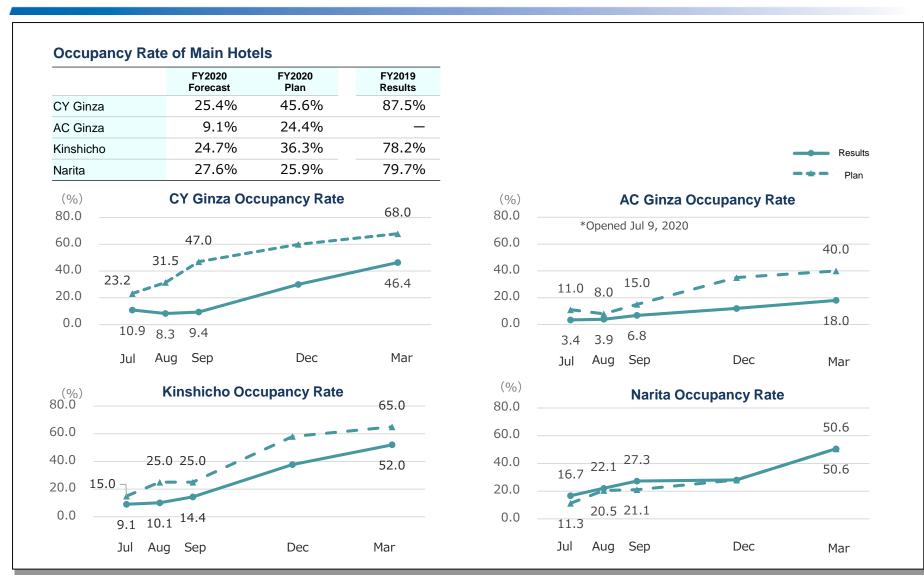
Segment Information (Le	isure)				Un	it: Millions of y
	FY2020 Forecast	FY2020 Plan	Change	Notes	FY2019 Results	Change
Revenue from Operations	37,600	45,700	-8,100		72,072	-34,472
Hotel	7,600	10,500	-2,900		17,305	-9,705
SKYTREE	5,100	5,900	-800		12,825	-7,725
Other	24,900	29,300	-4,400	Sports -400,Travel -3,000, Food -1,400	41,942	-17,042
Operating Income	-21,800	-17,700	-4,100		3,116	-24,916
Hotel	-9,200	-7,700	-1,500		-585	-8,615
SKYTREE	-2,000	-1,600	-400		3,698	-5,698
Other	-10,600	-8,400	-2,200	Amusement parks and tourism+200, Travel -2,200, Food -800	3	-10,603
Operating Income ROA	_	_	_		1.4%	_
Depreciation	6,600	6,800	-200		5,460	1,140
EBITDA	-15,200	-10,900	-4,300		8,576	-23,776
Capital expenditures	10,300	10,200	100		18,377	-8,077

TOKYO	SKYTREE	Visitors
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Unit:	10,000	peop	le

	FY2020 Forecast	FY2020 Plan	FY2019 Results
Number of visitors	87	108	360
Number of visitors			







Segment Information (R	FY2020	FY2020	Change	Notes		FY2019	t: Millions of yer Change
	Forecast			Notes		Results	
Revenue from Operations	53,300	52,200	1,100			67,912	-14,612
Leasing	37,800	37,500	300			38,661	-861
SKYTREE TOWN	9,900	10,000	-100			12,160	-2,260
Subdivision	5,600	4,700	900			17,090	-11,490
Operating Income	11,900	11,000	900			14,468	-2,568
Leasing	10,800	10,100	700			12,137	-1,337
SKYTREE TOWN	700	700	0			1,715	-1,015
Subdivision	400	200	200			615	-215
Operating Income ROA	3.4%	3.2%	+0.2 P			4.1%	-0.7 P
Depreciation	10,200	10,200	0			10,146	54
EBITDA	22,100	21,200	900			24,614	-2,514
Capital expenditures	10,900	11,500	-600			14,096	-3,196
SKYTREE TOWN Visitors		Unit: 1	0,000 people	Number of Units Sold			Unit: 1 un
	FY2020 Forecast	FY2020 Plan	FY2019 Results	Number of Units Sold	FY2020 Forecast	FY2020 Plan	FY2019 Results
Number of visitors	1,742	1,609	2,889	Detached houses	15	15	27

Condominiums

Converting Share

Detached houses

Condominiums

Number of Units Sold After

615

27

389

554

15

119

437

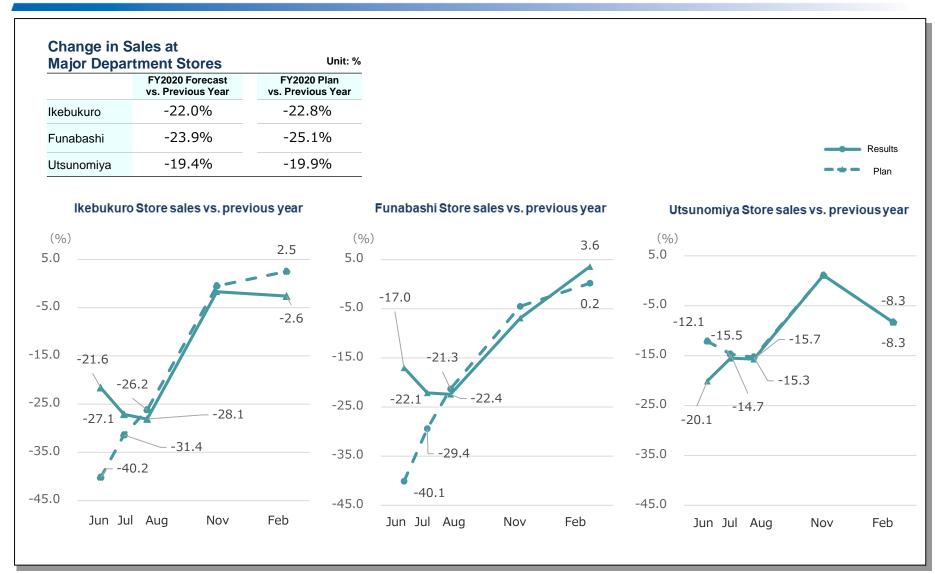
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Segment Information (Re						t: Millions of yer
	FY2020 Forecast	FY2020 Plan	Change	Notes	FY2019 Results	Change
Revenue from Operations	230,500	229,300	1,200		266,418	-35,918
Department stores	131,600	129,900	1,700	Ikebukuro store +853, Funabashi store +453, Utsunomiya store +132	168,117	-36,517
Store	84,700	84,000	700		80,123	4,577
Other	14,200	15,400	-1,200		18,178	-3,978
Operating Income	-3,700	-4,300	600		3,364	-7,064
Department stores	-4,300	-4,900	600		1,855	-6,155
Store	1,300	900	400		474	826
Other	-700	-300	-400		1,034	-1,734
Operating Income ROA	_	_	_		2.4%	_
Depreciation	3,500	3,600	-100		3,678	-178
EBITDA	-200	-700	500		7,042	-7,242
Capital expenditures	5,200	5,700	-500		4,685	515









Segment Information (Ot		FV0000			EV0040	
	FY2020 Forecast	FY2020 Plan	Change	Notes	FY2019 Results	Change
Revenue from Operations	91,800	91,300	500		110,513	-18,713
Operating Income	1,200	1,900	-700		5,375	-4,175
Operating Income ROA	0.5%	0.8%	-0.3 P		2.1%	-1.6P
Depreciation	1,600	1,600	0		1,443	157
EBITDA	2,800	3,500	-700		6,818	-4,018
Capital expenditures	1,600	1,600	0		1,994	-394



III-1. Changes in the Business Environment

Changes in business environment resulting from novel coronavirus

Short-term impact*1

Long-term impact*2

Positive for the Group

Increase in shut-in demand

- Digitalization
- Increase in environmental awareness
- Workation demand
- De-urbanization
- Increase in close placement of residence and workplace/working at home
- Increase in satellite offices
- Shift to cashless transactions

Negative for the

- People refraining from going out
- Social distancing
- Decrease in employment numbers due to recession
- Decrease in inbound tourists
- Decrease in travel, lodging, and leisure demand

- Decrease in business commutation demand
- Changes in office building demand
- Increase in e-commerce demand
- *1. Short-term impact: Will return to normal once impact of novel coronavirus is eliminated through development of specific treatment, etc.
- *2. Long-term impact: Will continue even if a specific treatment is developed

- Common to All
- Real Estate
- Transportation
- Retail Distribution
- Leisure



III-1. Changes in the Business Environment

Stra	Strategies of each business based on changes in business environment							
Segment	Impact on business	Main strategies of response						
Transportation	Decrease in business commutationDecrease in business tripsChanges in form of transportation	Low-cost operationsReview of transport formatIntroduction of boarding points						
Leisure	 Decrease in inbound demand Continuation of measures to prevent spread Increase in domestic tourism 	 Operational system that can withstand demand fluctuation Consideration of adoption of tourism-type MaaS Preparation for recovery in inbound demand 						
Real Estate (Leasing business)	 Changes in asset value Decrease in stations' ability to attract customers Relocation and decrease in number of offices 	 Review of asset utilization Early monetization of space at closed locations Ways to use space based on changes in demand 						
Real Estate (Subdivision Business)	Increase in telecommutingDecrease in urban accessDiversification of residential areas	 Development utilizing room for growth and natural environment Living spaces based on new needs Creation of lush greenery 						
Retail Distribution	Expansion of e-commerce/omni- channelDecrease in restaurant demand	 Business that captures changing needs Incorporation of railway line demand with launch of TOBU POINT 						
Common to All	DigitalizationChanges in economic trendsIncreased awareness of sustainability	 Work style reform through automation and increased efficiency Utilization of data from TOBU POINT, PASMO, etc. Strengthening of e-commerce Review of business portfolio Promotion of 3 generations living near each other 						



III-1. Changes in the Business Environment

Strategies based on changes in business environment

■ Enhance management structure through business structure reform

Promote labor savings and efficiency by reviewing business management structure and various costs

Promote businesses that address diversification of daily life needs

Provide services to address needs utilizing railway network in urban, suburban, and tourist areas

Improve resilience through structural reform adapted to changes in the business environment

^{*}Simultaneously promote DX for efficiency, which reduces costs, and DX for profitability, which increases marketing capabilities, thereby establishing stable profits to achieve the above



III-2. Reforming the Business Structure

Railway cost restructuring

Promotion of labor savings

- Review of station personnel
- Consideration of expanding one-man operations
- Consolidation of maintenance facilities
- Review of shift patterns
- ⇒ Zero-based review of operations and utilize new technologies, etc. to achieve labor savings while maintaining safety and service

Consideration of reviewing transportation capacity according to demand

■ Distribution trend of users during peak hours



■ Consideration of reviewing flexible timetable







■ Increase efficiency of number of trains and personnel assignment and reduce repair expenses

Adapt to changes in business environment while ensuring safety

$-\frac{1}{\sqrt{OB}}U$

III-2. Reforming the Business Structure

Utilization of digital technology in aim of increasing operational efficiency

TOBU BUS EAST

- Experimenting with auto driving (level 2) bus operations in Kashiwa area since November 2019
- Will also review effective and efficient placement of magnetic markers in FY2020
 - ⇒ <u>Aim to realize driverless</u>
 operations in other businesses
 as well in the future

Overall Group strategies for increasing efficiency

- Automation of operations with RPA
- Achieving labor savings with robots
- Utilization of online tools, etc.



► Aim for labor savings, taking review of system as a favorable opportunity

$-\frac{1}{10B}U$

III-2. Reforming the Business Structure

Review of operational structure at each Group company

Travel

[Current main actions]

 Suspend operations at counter stores
 (For time being from Oct. 1)
 *Excluding 7 main stores

[Future actions]

- Strengthen online sales
- Expand into regional revitalization market and municipality market
- Improve profitability by optimizing bases nationwide and personnel allocation



Hotels

[Current main actions]

- Review employee leave and personnel allocation
- Review outsourcing expenses for cleaning, banquet/kitchen staff, etc.

[Future actions]

- Revise conditions for outsourcing and bring operations in-house
- Proper personnel allocation
- Consider changing purpose of low-profit divisions

Department Stores

[Current main actions]

■ Shorten hours of operations

[Future actions]

- Expand e-commerce
- Strengthen leasing business
- Strengthen out-of-store sales



Quickly restore business results by adapting to changes in business environment



Consider introducing TOBU POINT for railway use





Point provision

TOBU
POINT
F 7 #

Launch of service on
November 1, 2020

Improve value of TOBU POINT Expand profits/synergy

Enhance effect

Group use

Purchase

Have fun

Eat

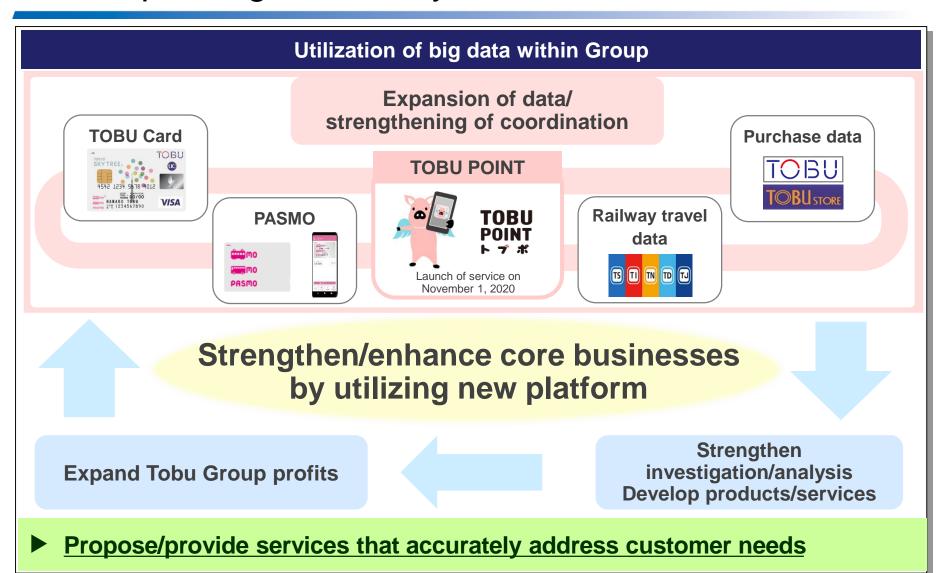


TOBU POINT for riding trains

Launch in 1H of 2021 (planned)

Restore profits by increasing appeal as a tool for sales promotion













■ Expand TOBU POINT provision

- Increase value of TOBU POINT
- Expand profit by increasing frequency of use

■ Expand business with new stores

- Kasai Ekimae Store September 2020
 *Introduce Uber Eats
- Kitasenju Store January 2021 (planned)
- Web-based sales measures
- ⇒ Create easiest-to-shop-at stores in region

Strengthening of retail and business selection, including supermarkets, convenience stores, restaurants, and lifestyle support business

Improve convenience along railway lines by providing preferred products and services







Utilization of space based on lifestyle changes

Workation in Nikko area

- Add new workation rooms at Nikko KANAYA Hotel and Chuzenji KANAYA Hotel
- Consider coordinating with prefectural businesses such as Embassy Villa Memorial Park and Lake Chuzenji boathouse

Capture new demand from changing work styles and improve status as international eco resort





Expand Solaie +Work

Aim for operations at 20 locations along railway (Asakusa Station, Shin-koshigaya Station, Kamagaya Station, Wakoshi Station, Kawagoe Station, Sakado Station, etc.)

*Along with expansion of private smart work booths

- Enable use in urban areas in collaboration with Nomura Real Estate Development H1T
- Respond to increased use of online meetings

Expand usage locations and improve convenience as infrastructure for those living along railway lines





Aim to become railway line people want to visit and live on by addressing new needs

$-\frac{1}{\sqrt{OB}}U$

III-3. Expanding Profitability into the Future

Promote development with awareness of room for growth and harmony with natural environment

Changes in housing demand

Condominium buyer attributes (at 3 of our properties)

Before coronavirus

July-September 2020

Mostly locals



Increase in number of people from wide area

Increase in housing needs in suburbs

Spacious rooms

Office/study room

Rich natural environment

Solaie Gran Nagareyama Otaka no Mori

- Shared study lounge to be opened
- Consider optional layout conducive to telecommuting

Solaie Shimizu-koen Urban Park Town

- Community plaza blended with nature
- · Different concepts for each residence







Layout conducive to telecommuting

Aim to bring in people from wide area by utilizing strength of location along railway



Making TOKYO SKYTREE a symbol of Tokyo

TOBU TOWER SKYTREE an official supporter of 2020 Tokyo Olympics/Paralympics



- Establish status as No. 1 tourist site in Tokyo with further name recognition
- Tie enhanced attractiveness into increase in visitors
- Look ahead to recovery in inbound tourism

Become symbol of Tokyo
Become major pillar for Japan
becoming tourism-oriented nation

Tie these things into maximizing demand after inbound tourism recovers



Important Notes Concerning This Document

The Company's profit plans and other goals set forth in this document are based on projections of industry trends related to the business of the Company and Group companies and other such factors that impact business results, including the economy in Japan and other countries, which are made based on the information currently available to the Company.

As such, the reader is asked to note that actual business results may differ from the forecasts within this document due to changes in the business environment and other such factors.